1. **VOCATIONAL EVALUATION** - Testing to help individuals decide which type of job is best for them based on skills and interest. Testing for vision impaired individuals is also available.

2. **CAREER EXPLoration** - Utilizes current labor market information, interviewing, job shadowing, and site visits to identify realistic opportunities that match personal interests.

3. **WORK ADJUSTMENT** - Provides work skills instruction through temporary jobs aimed at enhancing the individual’s potential to maintain employment in the community.

4. **SITUATIONAL ASSESSMENT** - Provides assessment and on-site feedback regarding work skills aimed at identifying vocational goals to improve chances of securing and maintaining community employment.

5. **DIGITAL SKILLS TRAINING** - Teaches basic online and computer skills including general use, typing, Microsoft Office, and Google Applied Digital Skills.

6. **IT CERTIFICATION** - Individualized training providing participants with industry-recognized credentials for the IT industry.

7. **YOUTH TRANSITION SERVICES** - Provides school aged youth with the skills necessary to transition to the world of work.

8. **COMPREHENSIVE CASE MANAGEMENT EMPLOYMENT PROGRAM** - Employment skills training, work experience, and wrap around support program for young adults looking to obtain community employment through partnership with Ohio Means Jobs.

9. **JOB SEEKING SKILLS TRAINING** - Teaches résumé writing, application completion, and interviewing techniques.

10. **JOB DEVELOPMENT** - Assists in the full scope of employment related needs from job search to employment retention. This program can be tailored to ex-offenders.

11. **JOB COACHING SERVICES** - Provides a Job Coach to work side-by-side with individuals teaching job skills and appropriate work behaviors.

12. **JOB FAIRS** - Goodwill hosts job fairs with area employers looking to hire.

13. **HIRING EVENTS** - Goodwill hosts and partners to provide on-the-spot interviews for individuals looking to obtain employment.

14. **JOB CLUB** - Provides ongoing motivation and group support while reinforcing and improving job seeking skills.

15. **EMPLOYMENT GPS** - Long-term, intensive case management program focused on helping achieve goals of employment and education.

16. **EMERGENCY VOUCHER PROGRAM** - Provides pre-loaded cards used to secure free clothing and household items for those in need of short term assistance. Vouchers are distributed to individuals in need, local schools, and other community partners.

17. **SOCIAL SERVICES** - Provides assistance to individuals in navigating and connecting to community resources.

18. **FINANCIAL LITERACY** - Offers financial education on topics related to personal finances.


20. **COMPASS** - Sexual Assault, Prevention & Support services for women, children and men who are survivors of rape or sexual abuse.

21. **PARENTING SKILLS TRAINING PROGRAM** - Classroom based program that educates parents who are at risk or who have had children placed in foster or alternative care.

22. **HOME-BASED PARENTING PROGRAM** - Provides education and real-life application with support in the parents’ own home.

23. **PARENTS ANONYMOUS** - Weekly support group for parents and/or caregivers that encourages mutual support and safe, strong families.

**OUTREACH**

- **THE KEN WEBER COMMUNITY CAMPUS AT GOODWILL** - Located in downtown Canton, the Campus is home to Goodwill offices and 20 other non-profit organizations that share collaborative outreach to the community and find efficiencies through shared space and services.

- **JOB CONNECTION** - Located at the Strongsville Goodwill location, this resource center provides free digital skills training and job placement services to the public.

- **BOOK WORKS** - Children’s literacy program that provides free books to families and children.

- **TABLE OF HOPE** - Hot meal site serving Weirton (WV) and Hancock County communities.

- **COMING TOGETHER FOR GOOD** - Diversity, equity and including outreach and training for businesses, non-profits and individuals.

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